

## **Collaborative Decision Making: EMID Integration Plan and Strategic Plan**

Proposed Process

December 21, 2011

### **OVERVIEW:**

**Goal #1:** EMID Administration must complete a statutorily required Integration Plan using the required Community Council.

**Goal #2:** EMID Administration plans to work collaboratively with member district administrators to design a Strategic Plan using input from a wide range of stakeholders (Stakeholder Group) and EMID school board.

**Solution:** Combine the two efforts to create one Community Council that will make a final recommendation to the board on a final plan that will satisfy the legislative requirements for the Integration Plan and serve as a Strategic Plan for the EMID collaborative. The group will receive assistance with development of strategies from an Administrative Team.

### **WORK GROUPS:**

#### **Community Council**

**Charge:** Develop and recommend a final plan to the EMID Board that satisfies requirements of the Integration Plan and Strategic Plan, in collaboration with EMID Administrators.

**Make-Up:**

- EMID parents, students, staff
- Member District parents, students, staff and/or integration coordinators
- Board Members
- Superintendents

**Target Demographics:**

Parent and student group combined should be representative of EMID Collaborative racial demographics.

**Meeting Type:** Large Group Forum with groupings of 8 people per table, with each stakeholder group represented.

#### **Administrative Team:**

**Charge:**

To assist the Community Council's development of a final plan by using their expertise as

experienced and learned educators and incorporating the input from the Community Council to develop recommended strategies.

Make-Up:

EMID and Member District Administrators including:

- Administrators (Business Manager, Principal, etc.)
- Integration Coordinators
- Superintendents

**PROCESS:**

**Meeting Set #1**

Community Council: *THE WHAT*

Administrative Team provides informational presentation; followed by Community Council small group discussions.

Outcome:

- Needs (legislative requirements)
- Wants (values)
- Brainstorming ('How')

Board Meeting and Public Forum:

Opportunity for board discussion and public comment during the Public Forum held at the regular board meeting.

Administrative Team: *THE HOW (Strategies)*

Administrative Team uses expertise to develop strategies based on Community Council's input on needs, wants, and brainstorming ideas.

**Meeting Set #2**

Community Council: *STRATEGIES (HOW) and FEEDBACK*

Administrative Team provides options for strategies to Community Council and rationale. Community Council deliberates options.

Outcome:

- narrow options and provide recommendation to board

Board Meeting and Public Forum:

Opportunity for board discussion and public comment during the Public Forum held at the regular board meeting.

Administrative Team: *REFINE STRATEGIES BASED ON FEEDBACK*

## **Final Meeting:**

### Board Meeting:

- Administrative Team presents Plan at work session.
- Public Forum.
- Board discusses and considers approval of combined Integration and Strategic Plan during regular meeting.

### ADDITIONAL OPTIONS:

- *Conduct staff and parent survey after Part 1 and 2 to receive feedback on findings of Community Council.*
- *Report findings of Community Council to each EMID site council and to each EMID staff meeting for additional feedback.*